



**The University of North Carolina at Charlotte
Board of Trustees**

Audit, Compliance, and Enterprise Risk Management Committee Meeting

Thursday, December 7, 2023, 8:00 – 9:00 a.m.
Popp Martin Student Union, Room, Room ABDE

Open Session

Committee Members in Attendance

Sasha Weintraub, Chair
Christine Katziff, Vice Chair
Brett Keeter
Teross Young, Jr.
Dennis Bunker III, *ex officio*

Staff/Guests in Attendance (including via Zoom)

Sharon Gaber, Chancellor
Richard Amon, Vice Chancellor for Business Affairs
Bruce Blackmon, Director for Office of Financial Aid
Kim Bradley, Chief of Staff and Assistant Secretary to the Board of Trustees
Anne Brown, Vice Chancellor for Finance
Michael Carlin, Vice Chancellor for OneIT and Chief Information Security Officer
Tina Dadio, University Public Records Officer/Paralegal
Shari Dunn, Senior Executive Assistant to the Chancellor
Steven Dunham, Chief Risk Officer
Maya Hood, Paralegal
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Melva Jenkins, Administration Liaison for University Governance
Ashley Mahoney, Journalist for Axios Charlotte
Erica Solosky, Associate General Counsel and Director of Ethics, Policy, & Compliance
Jennifer Walker, Chief Audit Officer
Anna Parks, Executive Assistant to the Chief of Staff
Ken Smith, Chief Budget Officer
Brenda Shue, Business Officer
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs
Melanie White, Executive Assistant to the VC for Institutional Integrity and General Counsel
Ben Willis, Chief Information Security Officer

Technical Support Staff

Brad Bowen, Digital Media Communications Manager
Harrison Hieb, Cinematographer/ Videographer

Adrian Jelley, OneIT, Technology Analyst
Casey LeBlanc, OneIT, Technology Support Analyst
Christopher Muellenbach, Instructional Designer
Stephen Snipes, Assistant Director, Technical Services
Natasha Stracener, Emerging Media Communications, EMC Manager, In-person Technician

Call to Order. Dr. Weintraub called the meeting to order and reminded Committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, and advised Committee members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts were reported.

Approval of Minutes. Dr. Weintraub requested action on the September 27, 2023, Audit, Compliance, and Enterprise Risk Management Committee meeting minutes.

Action. On a motion by Mr. Young, seconded by Mr. Keeter, the Committee approved the September 27, 2023, Audit, Compliance, and Enterprise Risk Management Committee minutes.

Internal Audit Update. Ms. Walker provided an update on the FY24 Audit Plan and a summary of internal audit reports issued this period, with no high-risk findings reported. Ms. Walker reported that there are no outstanding past due findings at this time. Ms. Walker noted the audit plan is on target to be completed as scheduled.

Gramm-Leach Bliley Act (GLBA) Annual Report Update. Ms. Brown and Solosky presented the University's Gramm-Leach Bliley Act Annual Report. Ms. Brown indicated that the GLBA Committee identified the Office of Financial Aid as the primary focus area for this year's risk assessment. Ms. Brown reported that the risk assessment identified no high-level risks, two medium-level risks, and five low-level risks. The medium-level risks have already been mitigated, and the low-level risks will be mitigated by December 31, 2023.

Information Security Update. Dr. Carlin and Mr. Willis provided the Committee with an annual information security update, including an overview of the University's defenses against external cyberattacks, which number in the hundreds of millions every day. The presentation included a summary of the External Pentest conducted this semester, which requires engaging a third-party contractor to test externally accessible University systems by trying to hack them as though they were a malicious actor. Dr. Carlin noted that the Pentest identified only six (6) external vulnerabilities in low-risk hosts, all of which are being addressed. The update concluded with a discussion of OneIT's commitment to continue to deploy Next-Gen security tools, work with individual campus units to improve their vulnerability management and monitor the emerging security landscape.

Motion to Convene in Closed Session. Dr. Weintraub called for a motion to convene in closed session.

Action. On a motion by Mr. Keeter, seconded by Mr. Young, the Committee convened in closed session pursuant to the following General Statutes of the State of North Carolina:

- a. *N.C.G.S. §143-318.11(a)(1), to prevent the disclosure of information that is privileged or confidential pursuant to the laws of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes, such privilege or confidential arising under the Family Educational Rights and Privacy Act (20 U.S.C. §1232g) or N.C.G.S. Ch. 126, Art. 7; and*
- b. *N.C.G.S. §143-318.11(a)(3), to consult with and receive advice from counsel; and*
- c. *N.C.G.S. §143-318.11(a)(6), to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual, public officer or employee, prospective public officer or employee.*

Dr. Weintraub excused all attendees except the Committee members, Chancellor Gaber, Dr. Amon, Ms. Bradley, Mr. Bowen (*IT/AV Support*), Dr. Carlin, Ms. Dadio, Mr. Dunham, Mr. Hieb (*IT/AV Support*), Ms. Hood, Mr. Humphrey, Ms. Jenkins, Mr. Muellenbach (*IT/AV Support*), Ms. Solosky, Mr. Snipes (*IT/AV Support*), Ms. Stracener (*IT/AV Support*), Dr. Troyer, Ms. Walker, Ms. White, and Mr. Willis.

Closed Session

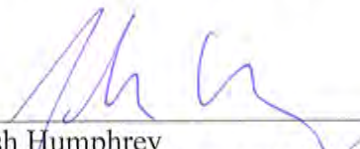
Closed session minutes are filed in the office of the Assistant Secretary to the Board of Trustees.

Open Session

Motion to Adjourn. Dr. Weintraub requested a motion to adjourn.

Action. On a motion by Mr. Keeter, seconded by Mr. Young, the meeting was adjourned.

Submitted:

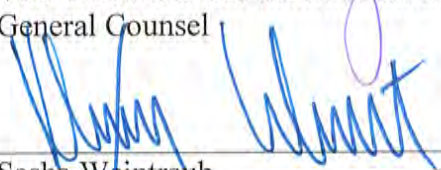


Jesh Humphrey
Vice Chancellor for Institutional Integrity and
General Counsel

Date

2/15/24

Approved:



Sasha Weintraub
Chair
Audit, Compliance, and Enterprise Risk
Management Committee

Date

2/15/2024



**The University of North Carolina at Charlotte
Board of Trustees**

Executive Committee Meeting

Thursday, December 7, 2023, 9:10–10:10 a.m.
Popp Martin Student Union, Room 340 ABDE

Open Session Minutes

Committee Members in Attendance

Dennis Bunker III, Chair
John Bailey
Christine Katziff
Brett Keeter
Tife Olusesi
Dontá Wilson
Teross Young Jr.

Committee Members not in Attendance

Sasha Weintraub

Other Trustees in Attendance

Wendy Grubbs
Larry Shaheen Jr.

Staff/Guests in Attendance

Sharon Gaber, Chancellor
Rich Amon, Vice Chancellor for Business Affairs
Kim Bradley, Chief of Staff and Assistant Secretary to the Board
Anna Clark, Executive Assistant to the Chief of Staff
Beth Crigler, Vice Chancellor for University Advancement
Betty Doster, Special Assistant to the Chancellor for External Relations and Partnerships
Shari Dunn, Senior Executive Assistant to the Chancellor
Mike Hill, Director of Athletics
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Melva Jenkins, Administrative Liaison for University Governance
Ashley Mahoney, Axios Journalist
Brenda Shue, Business Officer
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

Technical Support Staff

Brad Bowen, Digital Media Communications – Video Support
Harrison Hieb, Digital Media Communications, Cinematographer/Videographer

Casey Leblanc, OneIT, Technology Support Analyst
Adrian Jelley, OneIT, Technology Analyst
Marcus Pena, Emerging Media Communications, Remote Technician
Chris Muellenbach, Instructional Designer
Stephen Snipes, Assistant Director of Technical Services, Student Union and Cone Center
Natasha Stracener, Emerging Media Communications, EMC Manager, In-person Technician

Call to Order. Mr. Bunker called the meeting to order and reminded Committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, in accordance with Chapter 138A of the North Carolina General Statutes, and advised the Committee members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts of interest were reported.

Approval of Minutes. Mr. Bunker requested action on the Executive Committee meeting minutes from September 27, 2023, as distributed.

Action. On a motion by Mr. Wilson, seconded by Mr. Young, the Committee unanimously approved the September 27, 2023, meeting minutes.

Chair's Remarks. Mr. Bunker reminded the Committee of the email vote executed on October 19, 2023, to approve the permanent appointments and compensation for two positions: Dr. Jennifer Troyer as the permanent provost and vice chancellor for academic affairs, and Dr. John Daniels as the permanent vice chancellor for research. The vote to approve was unanimous.

Deans Search Update. Provost Troyer provided an update on the status of the four dean searches currently underway for the College of Arts + Architecture (COAA), College of Humanities & Earth and Social Sciences (CHESS), Belk College of Business (BCOB), and the internal search for the University College (UCOL).

Revised Plans for Distinguished Professor. Provost Troyer presented two revised plans for approval: the Dean W. Colvard Distinguished Professorship and the Carol Grotnes Belk Distinguished Professor in Nursing.

Action. On a motion by Mr. Wilson, seconded by Mr. Bailey, the Committee unanimously approved the plans to revise the Dean W. Colvard Distinguished Professorship and the Carol Grotnes Belk Distinguished Professor in Nursing.

Approval of Additional Venues for Alcohol Sales. Mr. Hill presented a request to permit alcohol sales at four additional athletic facilities on campus:

- Hayes Field Complex
- Sue Daughtride Stadium/Wells Fargo Fieldhouse
- Halton-Wagner Tennis Complex
- Athletic Soccer Field 4

Action. On a motion by Mr. Wilson, seconded by Mr. Young, the Committee unanimously approved the request to permit alcohol at four additional athletic facilities on campus:

- Hayes Field Complex

- Sue Daughtridge Stadium/Wells Fargo Fieldhouse
- Halton-Wagner Tennis Complex
- Athletic Soccer Field 4

Motion to Convene in Closed Session. Mr. Bunker requested a motion to convene in closed session pursuant to the following General Statutes of the State of North Carolina:

- . Pursuant to N.C.G.S. §143-318.11(a)(6), to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; and
- a. To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes pursuant to N.C.G.S. §143-318.11 (a)(1);
- b. To prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award pursuant to N.C.G.S. §143-318.11 (a)(2).

Action. On a motion by Mr. Young, seconded by Ms. Katziff, the Committee convened in closed session.

Mr. Bunker excused all attendees except trustees, Chancellor Gaber, Ms. Bradley, Ms. Jenkins, and Cabinet members.

Closed Session

Closed session minutes are filed in the office of the assistant secretary to the Board of Trustees.

Open Session

Action on Faculty/New Hire Tenure Recommendation. Mr. Bunker requested a motion to approve the recommendation for tenure for faculty new hire, Professor Kelly Cartwright, as presented in closed session.

Action. On a motion by Mr. Wilson, seconded by Mr. Bailey, the Committee unanimously approved the recommendation for tenure for faculty new hire, Professor Kelly Cartwright, as presented in closed session.

Action on Faculty Salary Ranges. Mr. Bunker requested a motion to approve the adjusted faculty salary ranges, as presented in closed session.

Action. On a motion by Mr. Young, seconded by Ms. Katziff, the Committee unanimously approved the adjusted faculty salary ranges, as presented in closed session.

Adjourn. There being no further business to come before the Committee, Mr. Bunker adjourned the meeting at 9:45 am.

Submitted: Kim S. Bradley 2/15/24
Kim S. Bradley Date
Assistant Secretary to the Board
UNC Charlotte Board of Trustees

Approved: Dennis N. Bunker III 2/15/24
Dennis N. Bunker III Date
Chair
UNC Charlotte Board of Trustees



UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

**The University of North Carolina at Charlotte
Board of Trustees**

Academic and Student Life Committee Meeting
Thursday, December 7, 2023, 10:20 - 11:20 a.m.
Popp Martin Student Union, Room 340I

Minutes

Committee Members in Attendance

Brett Keeter, Chair
John Bailey
Geoff Gray
Tife Olusesi
Dennis Bunker, ex officio

Other Trustees in Attendance

Lawrence Shaheen
Teross Young

Staff in Attendance

Kevin Bailey, Vice Chancellor for Student Affairs
Tara Cavalline, Professor, Department of Engineering Technology and Construction
Management
Beth Crigler, Vice Chancellor for University Advancement
John Daniels, Vice Chancellor for Research
Betty Doster, Special Assistant to the Chancellor for Constituent Relations
Shari Dunn, Senior Executive Assistant to the Chancellor
Michelle Guobadia, Director of Fraternity and Sorority Life
Anna Helms, Director of Constituent Relations
Mike Hill, Director of Athletics
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Adrian Jelley, Technology Analyst
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

Technical Support Staff

Alex Frizzell, Technical and Production Manager

Guests

Ashley Mahoney, Axios

Call to Order. Mr. Keeter called the meeting to order and reminded members of the Committee of their duty to avoid conflicts of interest and appearances of conflicts under the State Government Ethics Act in accordance with Chapter 138A of the North Carolina General Statutes and advised

the Trustees to make him aware of any conflict of interest or any appearance of a conflict of interest with respect to any matters coming before the Committee at any time during the meeting. No conflicts of interest were reported.

Approval of Minutes. Mr. Keeter requested action on the minutes of the September 27, 2023 Academic and Student Life Committee meeting.

Action. On a motion by Mr. Bailey, seconded by Mr. Gray, the Committee unanimously approved the September 27, 2023, meeting minutes.


Charlotte Aviation Innovation and Research Institute (CLT AIR). Dr. Cavalline presented on the Charlotte Aviation Innovation and Research Institute (Charlotte AIR). Charlotte AIR stems from UNC Charlotte's call for nominations of Areas of Research and Scholarship Excellence. The Charlotte AIR Institute leverages the talents of a broad range of UNC Charlotte talent with the partnership of Charlotte-Douglas International Airport (CLT), the Sullenberger Aviation Museum, and other industry partners to support transportation and advanced mobility initiatives. The mission of Charlotte AIR is to engage and empower industry and community stakeholders through an integrated set of research, curricular, and outreach activities; and to advance the robustness and resilience of the airport/aviation industry and Charlotte region.

Greek Life. Ms. Guobadia shared an overview of our current Office of Fraternity and Sorority Life community. The presentation highlighted the engaging activities, proactive education, and the lifelong impact that Fraternity and Sorority Life has here at UNC Charlotte.

Athletics Update. Mr. Hill updated the committee on the status of our athletics programs and stadium expansion.

Adjourn. There being no further business before the Committee, Mr. Keeter adjourned the meeting.

Submitted:  2/15/24
Jennifer Troyer Date
Provost and Vice Chancellor for Academic Affairs

Approved:  2/15/2024
J. Brett Keeter Date
Chair
Academic and Student Life Committee



**The University of North Carolina at Charlotte
Board of Trustees**

Advancement and Public Relations Committee Meeting

Thursday, December 7, 2023, 10:55 – 11:55 a.m.

Popp Martin Student Union, Room 340 ABDE

Open Session Minutes

Committee Members in Attendance

Dennis Bunker, Board Chair

Teross Young Jr., Chair

Wendy Grubbs, Vice Chair

Dontá Wilson

Committee Members Not in Attendance

Sasha Weintraub

Staff/Guests in Attendance

Sharon Gaber, Chancellor

Kim Bradley, Chief of Staff

Beth Crigler, Vice Chancellor for University Advancement

Betty Doster, Special Assistant to the Chancellor for External Relations and Partnerships

Shari Dunn, Senior Executive Assistant to the Chancellor

Melva Jenkins, Administrative Liaison for University Governance

Jenny Matz, Senior Director of Engagement Marketing

Anna Clark Parks, Executive Assistant to the Chief of Staff

Laura Sharpe, Executive Director of University Engagement and Events

Brenda Shue, Business Officer, Office of the Chancellor

Jen Ames Stuart, Associate Vice Chancellor of University Communications

Technical Support Staff

Natasha Stracener, AISLE – On-Site Support

Brad Bowen, University Communications - Broadcast, On-Site Support

Harrison Hieb, University Communications - Broadcast, On-Site Support

Casey LaBlanc, AISLE - On-Site Support

Adrian Jelley, AISLE - On-Site Support

Call to Order. Mr. Young reminded Committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest in accordance with the State Government Ethics Act, Chapter 138A of the North Carolina General Statutes. He advised committee members to notify him immediately if anyone should become aware of a conflict of interest or any items that may create the appearance of a conflict of interest during the meeting. No conflicts of interest were reported. Mr. Young called the meeting to order.

Approval of Minutes. Mr. Young requested action on the September 27, 2023, Advancement and Public Relations Committee meeting minutes as distributed.

Action. On a motion by Ms. Grubbs, seconded by Mr. Bunker, the Committee unanimously approved the September 27, 2023, meeting minutes.

Niner Nation Week: Homecoming 2023 Recap. Ms. Matz provided a recap of Niner Nation Week: Homecoming 2023. The University-wide initiative garnered impressive gains over last year, including a 250% increase in event attendance; a 12% increase in owned social media reach and impressions; a 20% increase in social media engagement; a 40% increase in media coverage and feature time; a 63% increase in web traffic; and a 30% increase in alumni-owned business partnerships.

Fundraising and Campaign Update. Ms. Crigler shared that \$8.7 million has been raised to date in FY 2024 and a total of \$181.6 million has been raised towards the University's \$500 million campaign goal. Ms. Crigler also provided an overview of the next six months of campaign planning. The timeline includes the setting of goals and priorities, launching campaign creative, recruiting campaign leaderships, and testing case statements.

Motion to Convene in Closed Session. Mr. Young requested a motion to convene in closed session.

Action. On a motion by Ms. Wilson, seconded by Ms. Grubbs, the Committee convened in closed session pursuant to the following General Statutes of the State of North Carolina:


- a. *Pursuant to N.C.G.S. §143-318.11(a)(6), to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; and*
- b. *prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes pursuant to N.C.G.S. §143-318.11 (a)(1);*
- c. *establish, or to instruct the public body's staff concerning the amount of compensation and other material terms of an employment contract or proposed employment contract pursuant to N.C.G.S. §143-318.11 (a)(5);*

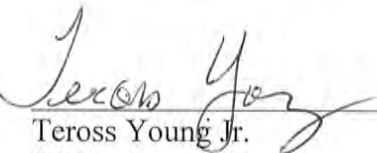
Closed Session

Closed session minutes are filed in the office of the assistant secretary to the Board of Trustees.

Open Session

Adjourn. There being no other business, Mr. Young adjourned the meeting.

Submitted:  _____
Beth Crigler Date
Vice Chancellor for University Advancement

Approved:  _____
Teross Young Jr. 12-15-24 Date
Chair
Advancement and Public Relations Committee



**The University of North Carolina at Charlotte
Board of Trustees**

Finance and Physical Properties Committee Meeting

Thursday, December 7, 2023, 11:30 a.m. – 12:30 p.m.

Popp Martin Student Union, 340 I

Open Session Minutes

Committee Members in Attendance

Christine Katziff, Chair
John Bailey, Vice Chair
Larry Shaheen
Michael Smith
Dennis Bunker, ex-officio

Staff/Guests in Attendance

Rich Amon, Vice Chancellor Business Affairs
Sharon L. Gaber, Chancellor
Kim Bradley, Chief of Staff
Kevin Bailey, Vice Chancellor for Student Affairs
Anne Brown, Associate Vice Chancellor for Finance
Bojan Cukic, Dean for the College of Computing and Informatics
Betty Doster, Special Assistant to the Chancellor for Constituent Relations
Kathryn Horne, Director of Planning, Design and Construction
Jesh Humphrey, Vice Chancellor of Institutional Integrity and General Counsel
Douglas Lape, Associate Vice Chancellor for Business Services
Catrine Tudor-Locker, Dean for the College of Health and Human Services
Ken Smith, Associate Vice Chancellor for Budget
Darin Spease, Assistant Athletic Director for Business
Rich Steele, Associate Vice Chancellor for Facilities Management
Jody Thompson, Director of Auxiliary Services, Good Services Program Manager
Kimberly Tullos, Associate Vice Chancellor for Student Affairs
Robert Sewell, Director of Business Services, Housing and Residence Life
Greg Verret, Director of Treasury Services
Nelda Tatum, Board and Committee Specialist

Call to Order. Ms. Katziff called the meeting to order and reminded committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State

Government Ethics Act, in accordance with Chapter 138A of the North Carolina General Statutes, and advised the committee members to notify her immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts of interests were reported.

Approval of the Minutes. Ms. Katziff requested approval of the September 27, 2023, minutes of the Finance and Physical Properties Committee (FPPC).

Action: On a motion by Mr. Smith, seconded by Mr. Shaheen, the Committee unanimously approved the minutes for the September 27, 2023, meeting.

UNC Charlotte Budget Update. Mr. Smith provided an update of the operations budget as of October 2023, which showed the University operating budgets compared to the year-to-date actuals for the general funds, housing, athletics, parking, and dining. Mr. Smith reported that all budgets are in positive standing.

Fiscal Health Dashboard. Mr. Verret provided the Committee with a financial summary for FY23 and discussed highlights of the university's revenues, expenses, and change in net position for the fiscal year ending June 30, 2023.

2024-25 Tuition and Fee Recommendations. Dr. Amon presented the process for considering tuition and fee increases and noted three considerations for the 2024-25 academic year: student affordability, inflation, and fairness in sharing costs across student groups. The following recommendations and actions were made.

Tuition increase recommendation – Dr. Amon presented a recommendation for a 3.2% increase in tuition for undergraduate nonresident, graduate resident, and graduate nonresident students for FY25. Dr. Amon reported that this proposed increase will support graduate student programs, student success initiatives, and undergraduate advising. He advised that there is no proposed increase in undergraduate resident tuition.

Action: On a motion by Mr. Shaheen, seconded by Mr. Smith, the Committee unanimously voted to recommend Board approval of a 3.2% increase in tuition for graduate resident students and undergraduate and graduate non-resident students for FY25.

School Based Tuition Adjustments – Dr. Amon presented a recommendation for a tuition adjustment for the graduate programs in the College of Computing and Informatics, and the College of Health and Human Services for FY25.

Action: On a motion by Mr. Shaheen, seconded by Mr. Bailey, the Committee unanimously voted to recommend Board approval of the School Based Tuition Adjustments for the College of Computing and Informatics and the College of Health and Human Services.

Mandatory Fees Recommendation – Dr. Amon presented a recommendation for a net \$5 decrease in mandatory student fees consisting of a \$25 decrease to Debt Service fees and an increase of \$20

for the Athletics fee for FY25.

Action: On a motion by Mr. Smith, seconded by Mr. Shaheen, the Committee unanimously voted to recommend Board approval of a \$25 decrease in debt service fees and a \$20 increase for the athletics fee for FY25.

2024-25 Housing Rate Recommendation. Dr. Bailey presented a recommendation to the Committee to increase housing rates by 2% for FY25. He reported that Housing and Residence Life (HRL) has experienced inflationary increases to supplies, services, utilities, and personnel adjustments.

Action: On a motion by Mr. Shaheen, seconded by Mr. Smith, the Committee unanimously voted to recommend Board approval of a 2% housing rate increase for FY25.

2024-25 Dining Rate Recommendation. Dr. Amon presented a recommendation to increase dining plan rates by 7.4% for FY25. He presented information showing the affordability of current meal plan rates and the need to increase rates due to significant food inflationary costs passed through by the university's dining administrator.

Action: On a motion by Mr. Smith, seconded by Mr. Shaheen, the Committee unanimously voted to recommend Board approval of a 7.4% increase in dining meal plans for FY25.

2024-25 Parking Rates Recommendation. Dr. Amon stated that there will not be an increase in the parking rates for FY25. This will be the fifth year of no increase. He also mentioned that the miscellaneous transportation fee for bus service would increase by \$30. These are both informational items that do not require action.

Requests for Increase in Capital Project Authorization

Richardson Stadium Expansion – Advance Planning. Mr. Steele requested an increase in authorization to allow the designer to perform extended advance planning services, engage a construction manager for pre-construction services, and perform initial survey and testing of the site. These additional services will ensure that the full scope and budget are well defined. The initial authorization was for \$750,000; an increase of \$1,250,000 is requested.

Action: On a motion by Mr. Shaheen, seconded by Mr. Bailey, the Committee unanimously voted to recommend Board approval of an increase in the authorization for the Richardson Stadium Advance Planning project from \$750,000 to \$2,000,000.

Requests for Authorization – Multiple Projects. Mr. Steele presented two capital projects that require authorization:

Hawthorn Residence Hall, built in 1981 houses 232 students. The building's systems are at the end of life. A comprehensive renovation of the building is requested for a cost of \$17,700,000.

The Advance Planning phase of the project was authorized by the UNC Charlotte Board of Trustees on September 27, 2023.

Sanford Residence Hall, built in 1969 was designed to house 400 students. The building systems are at the end of life and a study in 2018 found the cost to renovate the Hall far exceeded the benefits. Residence Hall Phase XVI therefore was constructed to replace the beds in Sanford. With Phase XVI complete, this \$8,300,000 project is requested to demolish the building and landscape the building footprint to create open space.

Action: On a motion by Mr. Shaheen, seconded by Mr. Bailey, the Committee unanimously voted to recommend the Board authorization to undertake the capital improvement projects Hawthorn Residence Renovation and the Sanford Residence Hall Demolition.

Request for Designer Ratifications – Multiple Projects. Mr. Steele presented three capital projects for designer ratification.

Loy Witherspoon Center for Meditation and Reflection – Advance Planning. The Loy Witherspoon Center for Meditation and Reflection will provide students with space to focus on health and wellness, including meditation, mindfulness, personal reflection and group wellness activities. Project cost is \$2,750,000. Donations in memory of Professor Loy Witherspoon will fund the design and construction of the center. Selected designers are Boudreaux with first and second alternates, 310 Architects+ Interiors and LaBella Associates, respectively.

King and Memorial Hall Envelope Repair and Roof Replacement. This project includes replacement of the roofs at the King administrative building and Memorial Hall (ROTC) building and miscellaneous repairs to the Memorial Hall building envelope. Project cost is \$2,198,526. Selected designers are SKA Engineers with first and second alternates, REI Engineers and Terracon, respectively.

Student Health Center Renovation. The Student Health Center, built in 2006, will be renovated to optimize interior space needed to meet the current and growing demand for student health services. Proposed renovations allow increased efficiencies and availability of services for students seeking medical and wellness services on-campus. Renovation also includes the expansion of the Center for Wellness Promotion. Project cost is \$3,000,000. Selected designers are CPL Architects and Engineers with first and second alternates 310 Architects + Interiors and Duda Paine Architects, respectively.

Action: On a motion by Mr. Smith, seconded by Mr. Bailey, the Committee unanimously ratified the selected designers and alternates as noted above for the Loy Witherspoon Center for Meditation and Reflection - Advance Planning, King and Memorial Hall Envelope Repair and Roof Replacement, and the Student Health Center Renovation.

Request for Ratification of Construction Manager at Risk – Multiple Projects. Mr. Steele presented three projects for construction managers at risk ratification.

Burson Renovation and Expansion. The Burson building built in 1985, will be modernized and expanded to provide: experiential, project-based engineering labs; interactive classrooms;

computational laboratories; student collaboration and project space; faculty offices; and specialized data visualization and simulation labs to support growing engineering programs for the College of Engineering and the College of Computing and Informatics. Project budget is \$55,900,000. Trustee Smith was thanked for his involvement in the selection of the construction manager at risk for this project. The selected construction manager at risk is DPR with first alternate Gilbane, and second alternate Metcon.

Action: On a motion by Mr. Bailey, seconded by Mr. Smith, the Committee unanimously voted to recommend Board approval of the selected construction manager at risk and alternates for the Burson Renovation and Expansion project.

Richard Stadium Expansion – Advanced Planning. The Richardson Stadium Expansion project will increase seating capacity (from 15,000) and construct a new press/suite tower to accommodate spaces for enhanced premium suite seating, pre-function donor spaces, game operations, catering functions, and provide expanded areas for team and university functions. Advance planning budget is \$2,000,000. The estimated project budget is \$56,000,000. Trustee Bailey was thanked for his involvement in the selection of the construction manager at risk for this project. The selected construction manager at risk is Barton Marlow Builders with first alternate Turner and second alternate JE Dunn.

Action: On a motion by Mr. Bailey, seconded by Mr. Smith, the Committee unanimously voted to recommend Board approval of the selected construction manager at risk and alternates for the Richardson Stadium Expansion.

Upper Prospector Renovation. This project will renovate Upper Prospector dining, built in 1980, into a food hall configuration with open seating and a reservable space for special events. Food concepts will be replaced with more desirable venues, replace aging mechanical systems and kitchen equipment, and correct ADA and building code deficiencies. Project budget is \$11,000,000. The selected construction manager at risk is Whiting Turner Construction with first alternate Blum and second alternate JE Dunn.

Action: On a motion by Mr. Smith, seconded by Mr. Bailey, the Committee unanimously ratified the selected construction manager at risk and alternates for the Upper Prospector Renovation project.

Request for Approval – Disposition of Property via Ground Lease. Mr. Steele requested approval to Dispose of Real Property by Ground Lease to the United States Performance Center, LLC (USPC) for two years “at no cost.” During the term of the ground lease, USPC will convert the use of the land to an Olympic-grade Bobsled training facility at their sole cost and expense. Upon completion, the facility will be conveyed back to the University at no cost and the University will receive revenue to cover operating costs through agreements to utilize the facility.

Action: On a motion by Mr. Bailey, seconded by Mr. Smith, the Committee unanimously voted to recommend Board approval of the Disposition of Real Estate by Ground Lease to the US Performance Center, LLC at a cost of \$1.00 per year for two years.


Action: On a motion by Mr. Smith, seconded by Mr. Bailey the Committee unanimously voted to recommend Board approval of the acquisition of the real estate leasehold improvements (the bobsled facility) by UNC Charlotte upon the termination of the Ground Lease.

Notice of Designer Approval through Delegated Authority. Dr. Amon reported that 15 project designers have been approved through delegated authority for informal projects between \$100,000 and \$500,000.

Capital Improvement Projects Update. Mr. Steele reported that the beneficial occupancy inspection for the Phase XVI Residence Hall was completed successfully on December 5.

Adjourn. There being no further business before the Committee, the meeting was adjourned at 12:33 p.m.

Submitted:  12/15/24
Rich Amon Date
Vice Chancellor for Business Affairs

Approved:  2/15/2024
Christine Katziff Date
Chair, Finance and Physical Properties Committee



**The University of North Carolina at Charlotte
Board of Trustees**

Thursday, December 7, 2023
Popp Martin Student Union, Room 340 ABDE

Open Session Minutes

Present

Dennis Bunker III, Chair
John Bailey
Geoff Gray
Wendy Grubbs
Christine Katziff
J. Brett Keeter
Tife Olusesi
Larry Shaheen Jr.
Michael Smith
Sasha Weintraub
Dontá Wilson
Teross Young Jr.

Absent

Hugh McColl Jr.

Staff/Guests in Attendance

Sharon Gaber, Chancellor
Rich Amon, Vice Chancellor for Business Affairs
Kevin Bailey, Vice Chancellor for Student Affairs
Jeffrey Baker, Chief of Police
Kim Bradley, Chief of Staff and Assistant Secretary to the Board
Mike Carlin, Vice Chancellor for OneIT and Chief Information Officer
Beth Crigler, Vice Chancellor for Advancement
John Daniels, Vice Chancellor for Research
Jay Davis, Senior Director of Executive Communications
Betty Doster, Special Assistant to the Chancellor for External Relations & Partnerships
Shari Dunn, Senior Executive Assistant to the Chancellor
Audra Esposito, Staff Council Chair
Mike Hill, Director of Athletics
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Melva Jenkins, Administrative Liaison for University Governance
Xiaoxia Newton, Faculty Council President
Anna Clark Parks, Executive Assistant to the Chief of Staff
Ken Smith, Chief Budget Officer
Erica Solosky, Associate General Counsel and Director of Ethics, Policy, and Compliance

Jen Ames Stuart, Associate Vice Chancellor for University Communications
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs
Greg Weeks, Associate Dean for Academic Affairs, College of Humanities & Earth and Social Sciences
Brandon Wolfe, Associate Vice Chancellor for Diversity and Inclusion and Chief Diversity Officer

Technical Support Staff

Brad Bowen, Digital Media Communications – Video Support
Harrison Hieb, Digital Media Communications, Cinematographer/Videographer
Adrian Jelley, OneIT, Technology Support Analyst
Casey Leblanc, OneIT, Technology Support Analyst
Marcus Pena, Emerging Media Communications, Remote Technician
Stephen Snipes, Assistant Director of Technical Services, Student Union and Cone Center
Natasha Stracener, Emerging Media Communications, EMC Manager, In-person Technician

Call to Order. Mr. Bunker called the meeting to order and reminded Board members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, in accordance with Chapter 138A of the North Carolina General Statutes, and advised the Board members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts of interest were reported.

Board Chair's Remarks. Mr. Bunker welcomed attendees and acknowledged the student quartet that played during lunch. He then shared his personal takeaways and highlights from the UNC System Board of Trustees Workshop in Greensboro on November 16, that he attended along with trustees Keeter, Bailey, Gray, and Smith. He announced upcoming events of interest for trustees before discussing the strategic actions board members can take to help accomplish the long-term goal of becoming a top tier research university. He recognized the contributions and efforts that board members are already making and thanked them for their continued commitment to the Board and advancing the University.

Approval of Previous Meeting Minutes. Mr. Bunker requested approval of the September 27, 2023 meeting minutes.

Action. On a motion by Mr. Wilson, seconded by Mr. Smith, the Board unanimously approved the minutes of the September 27 meeting, as distributed.

Chancellor's Report. Chancellor Gaber presented a number of updates beginning with the Campus Master Plan. She reported that the planning process continues to move forward on schedule. Chancellor Gaber also reported that work continues on a study for Housing and Residential Life that will be integrated into the Master Plan.

Chancellor Gaber then discussed enrollment, stressing it remains a key priority of the University. She stated that Spring 2024 enrollment is trending in a positive direction, with registrations up 4% and fall-to-spring retention stronger among all cohorts. She then addressed Fall 2024 enrollment, noting that while it is early, we are seeing strong new undergraduate interest.

Next, Chancellor Gaber discussed the first-year live-on requirements that will be implemented in Fall 2025. She explained that the University is implementing this requirement to improve retention and student success, to better prioritize housing demand, and to better align with our peer institutions. She noted that students in the eight contiguous counties will be exempted.

Chancellor Gaber next provided an overview of Senate Bill 185 that was enacted in July 2023 and focuses on institutional neutrality. She shared that Legal Affairs has been working to make sure that faculty and staff are aware of the law. She affirmed that the University is committed to sustaining a campus environment that embraces different perspectives and free speech and fosters respectful dialogue. As related to current global issues, this means allowing both sides to peacefully demonstrate and speak while ensuring the safety of the campus community.

Chancellor Gaber then provided a few research updates, including the American Council on Education (ACE) and Carnegie Foundation for the Advancement of Teaching's announcement that they are creating a clearer path to R1 status focusing on just two factors (as opposed to 10): annual research spending (R&D expenditures) and the number of doctorates a university awards each year. She further reported that based on the new criteria, the Chronicle of Higher Education is projecting UNC Charlotte as an R1 when the next classifications are announced in 2025, putting the University on track to become the Charlotte region's first R1 university. Chancellor Gaber then provided examples of new partnerships and areas of emerging research that are helping UNC Charlotte grow overall research expenditures. Next, she advised the Board that Charlotte is one of four regional hubs for NCInnovation and that its Charlotte-based regional innovation director is working closely with our Division of Research to examine ways to translate UNC Charlotte's research into jobs to help strengthen our region and state.

Chancellor Gaber then discussed the Corporate Engagement Office's priority to connect UNC Charlotte to the Charlotte region's industry and community leaders, making them aware of the benefits of partnering with UNC Charlotte and making sure they are aware of UNC Charlotte's strengths as the region's talent pipeline. She also highlighted marketing efforts to elevate our brand, including a new partnership with the 704 Shop to offer branded merchandise.

Chancellor Gaber next shared recent notable rankings and awards that UNC Charlotte has received to include: Military Times Best for Vests College for the third consecutive year; INSIGHT Into Diversity magazine's Higher Education Excellence in Diversity (HEED) award for the second consecutive year; Ranked #1 among North Carolina universities, and #71 among top universities in the US for awarding bachelor's degrees to minority students by Diverse: Issues in Higher Education magazine. Chancellor Gaber also recognized Amy Wartham, director of corporate and custom training in the School of Professional Studies for receiving the Governor's Award for Excellence in the category of human relations, the highest honor a state employee can receive for dedicated services to the state of North Carolina and its residents.

Next, Chancellor Gaber shared highlights of recent campus events including the Chancellor's Speaker Series event with Raj Chetty, an event honoring Trustee Emerita and alumna Susan DeVore for her \$1 million gift to establish the Susan DeVore Women's Leadership Program, and an event renaming the student health center for alumna Dr. Joyce Waddell in recognition of her private gift and support of student health and wellness.

Chancellor Gaber then reported that UNC Charlotte has received a \$1.5 million allocation in this year's state budget to create a dedicated Esports space in the Popp Martin Student Union.

Chancellor Gaber concluded her remarks with several exciting athletics updates, including a reception and ring presentation to celebrate a school record eight conference championship teams for 2022-23. She also congratulated the men's soccer team who earned the University's first-ever American Athletic

Conference title. Chancellor Gaber then reported that UNC Charlotte will host The Famous Toastery Bowl at the Jerry Richardson Stadium. She pointed out that working closely with ESPN Events to host the bowl game, a temporary replacement for the Bahamas Bowl due to stadium renovations in Nassau, Bahamas, would put the University on the national stage.

Deloitte ROI Study. Dr. Weeks provided an overview of the Deloitte ROI Project, which resulted from the North Carolina General Assembly's directive to the UNC Board of Governors ("BoG") to conduct an evaluation of current programs at each constituent institution of the University of North Carolina System relative to operational costs, student outcomes, and return on investment ("ROI") of each program. Dr. Weeks then provided a detailed overview of the final product's dashboards created to evaluate ROI from three perspectives: each institution in the UNC System, UNC System students, and the State of North Carolina. His key takeaway was that the study's findings affirm that UNC Charlotte is an excellent investment.

Clery Act Requirements and Safety (Education) and Clery Report. Ms. Solosky reviewed the background, context, requirements, and procedures of the federal Clery Act. She discussed four areas covered under the Clery Act: annual disclosure, ongoing disclosure, education programs, and grievance procedures. Ms. Solosky reported that University Police and Public Safety compiles the Annual Security Report (ASR) each year, with input from Legal Affairs, Dean of Students Office, Office of Civil Rights and Title IX, and numerous others on campus.

Next, Chief Baker presented a summary of statistics from the Annual Security Report for 2022.

Report of the Finance and Physical Properties Committee. Ms. Katziff reported that the Committee reviewed the University budget, the financial statement summary and voted to recommend full Board approval for proposed FY2025 tuition and fees, as well as housing and dining rates. She reported that the Committee also approved several capital projects that require full Board approval, in addition to ratifying selected designers and alternates and selected construction managers at risk and alternates for several projects.

Next, Ms. Katziff invited Dr. Amon to give the budget update and overview of the FY2025 tuition and fees recommendations.

2024-25 Tuition Recommendations: Following Dr. Amon's summary of the tuition recommendations, Ms. Katziff then presented the Committee's recommendation of Board approval of a 3.2% increase to undergraduate nonresident, graduate resident, and graduate nonresident tuition.

Mr. Bunker requested action on the Finance and Physical Properties Committee's recommendation for Board approval of the tuition increase, as presented.

Action. The Board approved the recommended tuition, as presented, with a 11:1:0 vote.

2024-25 Mandatory Fees Recommendation. Ms. Katziff asked Dr. Amon to provide a summary of the Committee's mandatory fees recommendation. Ms. Katziff then presented the Committee's recommendation for Board approval of a net \$5 decrease in mandatory student fees consisting of a \$25 decrease to Debt Service fees and an increase of \$20 for the Athletics fee for FY25.

Mr. Bunker requested action on the Finance and Physical Properties Committee's recommendation for Board approval of the \$5 decrease in mandatory fees, as presented.

Action. The Board unanimously approved the recommended \$5 decrease in mandatory fees, as presented.

2024-25 School Based Tuition Adjustments. Ms. Katziff asked Dr. Amon to provide a summary of the Committee's School Based Tuition adjustments recommendation. Ms. Katziff then presented the Committee's recommendation of Board approval of School Based Tuition adjustments, as presented.

Mr. Bunker requested action on the Finance and Physical Properties Committee's recommendation for Board approval of the School Based Tuition adjustments, as presented.

Action. The Board unanimously approved the recommended School Based Tuition adjustments, as presented.

2024-25 Housing Rates Recommendation. Ms. Katziff asked Dr. Amon to provide a summary of the 2024-25 housing rates recommendation. Ms. Katziff then presented the Committee's recommendation of Board approval of the 2% rate increase for housing rates for the academic year 2024-25.

Mr. Bunker requested action on the Finance and Physical Properties Committee's recommendation for Board approval of the housing rates increase, as presented.

Action. The Board unanimously approved the housing rates recommendation, as presented.

2024-25 Dining Rates Recommendations. Ms. Katziff asked Dr. Amon to provide a summary of the 2024-25 dining rates recommendation. Ms. Katziff then presented the Committee's recommendation for Board approval of the 7.4% rate increase for meal plans for the academic year 2024-25.

Mr. Bunker requested action on the Finance and Physical Properties Committee's recommendation for Board approval of the meal plan rate increase, as presented.

Action. The Board unanimously approved the meal plan rates recommendation, as presented.

2024-25 Parking Rates. Dr. Amon stated that there will not be an increase in the parking rates for FY25. This will be the fifth year with no increase. He also mentioned that the miscellaneous transportation fee for bus service would increase by \$30. These are both informational items that do not require action.

Ms. Katziff then brought the following capital items to the Board's attention for approval:

Request for Increase in Authorization – Richardson Stadium Expansion - Advance Planning. Ms. Katziff asked Dr. Amon to provide a summary of the Richardson Stadium Advance Planning project. Ms. Katziff then presented the Committee's recommendation of Board approval of an increase in the authorization for the Richardson Stadium Advance Planning project, from \$750,000 to \$2,000,000.

Mr. Bunker requested action on the Finance and Physical Properties Committee's recommendation for Board approval of an increase in the authorization for the Richardson Stadium Advance Planning project, as presented.

Action. The Board unanimously approved the increase in the authorization for the Richardson Stadium Advance Planning project, as presented.

Request for Authorization – Multiple Projects (Hawthorn Residence Hall Renovation and Sanford Residence Hall Demolition). Ms. Katziff then presented a summary of two projects and the Committee’s recommendation for Board approval for the authorization to undertake capital improvement projects for Hawthorn Residence Hall renovation and the Sanford Residence Hall demolition.

Mr. Bunker requested action on the Finance and Physical Properties Committee’s recommendation for Board approval for the authorization to undertake capital improvement projects for Hawthorn Residence Hall renovation and the Sanford Residence Hall demolition, as presented.

Action. The Board unanimously approved authorization to undertake capital improvement projects for Hawthorn Residence Hall renovation and the Sanford Residence Hall demolition, as presented.

Construction Manager and Risk Approvals - Burson and Richardson Stadium Expansion). Ms. Katziff presented the Committee’s recommendation to approve the following construction managers at risk for the Burson project and the Richardson Stadium expansion project:

DPR, with first and second alternates Gilbane and Metcon, respectively, for the Burson Renovation and Expansion project; and Barton Malow Builders, with first and second alternates Turner and JE Dunn, respectively for the Richardson Stadium Expansion project.

Mr. Bunker requested action on the Finance and Physical Properties Committee’s recommendation of selected construction managers at risk, as presented.

Action. The Board unanimously approved the Committee’s recommendation of selected construction managers at risk, as presented.

Request to Dispose of Real Estate by Ground Lease and Acquire Improvements. Ms. Katziff presented the Committee’s recommendation for the Board to approve the disposition of real estate by ground lease to the United States Performance Center (USPC), LLC, at a cost of \$1 per year for two years; and the acquisition of the real estate leasehold improvements (the bobsled facility) by UNC Charlotte upon the termination of the ground lease.

Mr. Bunker requested action on the Finance and Physical Properties Committee’s recommendation for Board approval to dispose of real estate by ground lease to the United States Performance Center (USPC), LLC, at a cost of \$1 per year for two years; and the acquisition of the real estate leasehold improvements (the bobsled facility) by UNC Charlotte upon the termination of the ground lease, as presented.

Action. The Board approved the Committee’s recommendation to dispose of real estate by ground lease to the United States Performance Center (USPC), LLC, at a cost of \$1 per year for two years; and the acquisition of the real estate leasehold improvements (the bobsled facility) by

UNC Charlotte upon the termination of the ground lease, as presented, on a 11:0:1 vote. (Trustee Shaheen recused himself from the vote).

Report of the Executive Committee. Mr. Bunker provided a recap of the email vote executed by the Executive Committee on October 19, 2023, in which the Committee unanimously approved the permanent appointments and compensation for Jennifer Troyer as the permanent provost and vice chancellor for academic affairs, and John Daniels as the permanent vice chancellor for research. He then reported that Provost Troyer provided an update on the current searches for four vacant dean positions. He also reported that the Committee unanimously approved the revision of two plans for distinguished professorships, the Dean W. Colvard Professorship, and Carol Grotnes Belk Professor in Nursing, also presented by Provost Troyer.

Next, Mr. Bunker invited Mr. Hill to provide a summary of the proposal to allow alcohol sales at four additional athletic facilities on campus (Hayes Field Complex, Sue Daughtride Stadium/Wells Fargo Fieldhouse, Halton-Wagner Tennis Complex, and Athletic Soccer Field 4).

Mr. Bunker reported that the Executive Committee voted unanimously to recommend Board approval to authorize alcohol sales at the aforementioned additional venues.

Action. The Board unanimously approved the Committee's recommendation to authorize alcohol sales at the additional venues, as presented.

Report of the Audit, Compliance, and Enterprise Risk Management Committee. Dr. Weintraub reported that the Committee received updates from Ms. Walker on the FY24 Audit Plan, and a summary of the internal audit reports issued this period, with no high-risk findings reported. He also reported that the Committee received the mandated annual report on the Gramm-Leach Bliley Act from Ms. Solosky and Ms. Brown. Next, he reported that Dr. Carlin and Mr. Willis provided the Committee with an annual information security update, including an overview of the University's defenses against external cyberattacks and a summary of the External Pentest conducted this semester.

Report of the Academic and Student Life Committee. Mr. Keeter reported that the Committee heard a presentation on the Charlotte Aviation Innovation and Research Institute (Charlotte AIR) from Dr. Cavalline. He reported that Charlotte AIR stems from UNC Charlotte's call for nominations of Areas of Research and Scholarship Excellence. He also reported that the Committee received an overview of the Office of Fraternity and Sorority Life community, highlighting the engaging activities, proactive education, and the lifeline impact that Fraternity and Sorority Life has at UNC Charlotte. Lastly, Mr. Keeter reported that Mr. Hill provided an update on athletics.

Report of the Advancement and Public Relations Committee. Mr. Young reported that Ms. Matz provided a detailed recap of the successful events during Niner Nation Week: Homecoming 2023. He reported that Ms. Crigler also provided a fundraising update for Fiscal Year 2024. Mr. Young lastly reported that Ms. Crigler also provided an overview of the next six months of campaign planning.

Report of the University Faculty Council. Dr. Newton provided the report of the faculty council. Dr. Newton stated that teaching is hard work and requires the cross-campus collaboration of faculty, administration, and staff. She presented the key takeaways from a Wiley survey research report which shows four key driving forces transforming the learning landscape of higher education at the national level, highlighting the emphasis on instructors prioritizing student needs despite challenges of feeling

undervalued, underpaid, and overworked. She then shared a comparison of the focus from a national view as compared to North Carolina computing and computer science education, one of the fastest growing academic programs on UNC Charlotte's campus. Dr. Newton also reported the challenges identified by a faculty and staff survey in the College of Computing and Informatics, along with possible solutions to the challenges. She concluded with key initial impressions from the Faculty Welfare Committee focus group town halls in November, stating that they are still analyzing the results.

Report of the University Staff Council. Ms. Esposito's report included updates on the staff fall festival, the council's Events and Education Committee, Staff Relations Committee, and Operations Committee. She shared the topics of discussion at the Staff Assembly Meeting at UNC Wilmington, October 23-24, 2023. Ms. Esposito reported that Natalie Flinchum, a Charlotte graduate and online MBA student, received the Janet B Royster Scholarship.

Report of the Student Government Association. Mr. Olusesi provided the update for the Student Government Association (SGA), reporting that the Month of Giving daily events throughout November provided an opportunity for SGA officers to engage with the student body and give back to students by handing out merchandise and collecting feedback. He reported that there was great turnout with plenty of questions and feedback at the SGA town hall to which students were invited to speak to the SGA President, Vice President, and Chief of Staff. Lastly, Mr. Olusesi discussed the process for allocating funds to student organizations.

Motion to Convene in Closed Session. Mr. Bunker called for a motion to convene in closed session, and excused everyone except the Trustees, Chancellor Gaber, Ms. Bradley, Ms. Jenkins, and Cabinet members.

Action. On a motion by Mr. Wilson, seconded by Mr. Young, the Board convened in closed session pursuant to the following General Statute of the State of North Carolina:

- a. *Pursuant to N.C.G.S. §143-318.11(a)(1), to prevent the disclosure of information that is privileged or confidential pursuant to the laws of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes, such privilege or confidentiality arising under the Family Educational Rights and Privacy Act (20 U.S.C. §1232g) or N.C.G.S. Ch. 126, Art. 7.*

Closed Session

Closed session minutes are filed in the office of the Assistant Secretary to the Board of Trustees.

Open Session

Other Business. Trustee Bailey recognized alumnus Rodney Graves for his ongoing support of the University, notably his recent coordination of donations to the Jamil Niner Student Pantry, which provides assistance to UNC Charlottes and employees experiencing food insecurity. Trustee Bailey challenged trustees to consider donating to the Jamil Niner Student Pantry.

Adjourn. There being no further business to come before the Board, the meeting was adjourned at 4:04 pm.

The next scheduled meeting of the UNC Charlotte Board of Trustees is February 15, 2024.

Submitted: Kim S. Bradley 2/15/24
Kim S. Bradley Date
Assistant Secretary to the Board
UNC Charlotte Board of Trustees

Approved: Dennis N. Bunker III 2/15/24
Dennis N. Bunker III Date
Chair
UNC Charlotte Board of Trustees