



**The University of North Carolina at Charlotte
Board of Trustees**

**Academic and Student Affairs Committee Meeting
Title IX Appellate Officer Training**

Center City Building, 320 E. 9th St., Charlotte NC 28202
September 3, 2015
8:30 a.m.–9:30 a.m. • Room 1106

Agenda

The Board Chair will state the following at the beginning of each meeting: *In accordance with the State Government Ethics Act (Chapter 138A of the N.C. General Statutes), I remind all members of the Board of their duty to avoid conflicts of interest and appearances of conflicts of interest. At this time, I will ask whether any member of this Board is aware of any conflict of interest or any appearance of a conflict of interest with respect to any matters coming before the Board during this meeting. Should you become aware of a conflict of interest or the appearance of a conflict of interest later in this meeting, please notify me immediately.*

8:00 a.m. Light Breakfast Available

8:30 a.m. Call to Order
Laura A. Schulte, Chair

8:30 a.m. Title IX Training
Sarah Edwards, Assistant General Counsel
Dawn Floyd, Title IX Coordinator
Documents: The Academic & Student Affairs Committee's Role in Title IX Cases
University Policy 700.4.1, Minimum Substantive and Procedural
Standards for Student Disciplinary Proceedings
Title IX Investigation and Student Conduct Process for Reports of
Sexual Misconduct, Relationship Violence, and Stalking

9:30 a.m. Adjournment
Laura A. Schulte, Chair



**The University of North Carolina at Charlotte
Board of Trustees**

Retreat

Center City Building, 320 E. 9th St., Charlotte NC 28202

September 3, 2015

9:30 a.m.–5:00 p.m. ■ Room 1105

Agenda

The Board Chair will state the following at the beginning of each meeting: *In accordance with the State Government Ethics Act (Chapter 138A of the N.C. General Statutes), I remind all members of the Board of their duty to avoid conflicts of interest and appearances of conflicts of interest. At this time, I will ask whether any member of this Board is aware of any conflict of interest or any appearance of a conflict of interest with respect to any matters coming before the Board during this meeting. Should you become aware of a conflict of interest or the appearance of a conflict of interest later in this meeting, please notify me immediately.*

9:30 a.m. Light Breakfast Available

10:00 a.m. Call to Order
Karen A. Popp, Chair

10:00 a.m. Welcome and Discussion of 2016 Board Meeting Dates & Events
Karen A. Popp, Chair

10:15 a.m. Phil's View of the World
Philip L. Dubois, Chancellor
Document: Phil's View of the World

11:00 a.m. Board Orientation
Krista Newkirk, Chief of Staff
Document: Orientation of the Board: Past and Future

GENERAL TOPICS

11:10 a.m. Board of Trustees & Board of Governors Succession Planning
Philip L. Dubois, Chancellor
Betty Doster, Special Assistant for Constituent Relations

11:30 a.m. Economic Opportunity: A Charlotte-Mecklenburg Perspective
Joan Lorden, Provost and Vice Chancellor for Academic Affairs
Owen Furuseth, Associate Provost for Metropolitan Studies and
Extended Academic Programs
Document: Economic Opportunity: A Charlotte-Mecklenburg Perspective

12:00 p.m. Working Lunch
Remarks from Anna Spangler Nelson, Board of Governors Member

12:30 p.m. Updated Diversity Plan
Joan Lorden, Provost and Vice Chancellor for Academic Affairs
Document: Revision of the Diversity Plan

INTERNAL OPERATIONS

1:00 p.m. Compliance Program Overview
Dave Broome, Vice Chancellor and General Counsel
Susan Burgess, Director of University Compliance
Document: University Ethics and Compliance Program Overview

1:20 p.m. Faculty and Staff Salary Strategic Plan
Philip L. Dubois, Chancellor
Joan Lorden, Provost and Vice Chancellor for Academic Affairs
Gary Stinnett, Associate Vice Chancellor for Human Resources
Document: EPA and SPA Staff Strategic Salary Adjustments

1:50 p.m. Strategic Real Estate Issues & Long-Range Capital Construction Plan
Beth Hardin, Vice Chancellor for Business Affairs
Phil Jones, Associate Vice Chancellor for Facilities Management
Document: Sustaining Mission: Capital and Real Estate Strategy for the Next Ten Years

2:35 p.m. Break

2:45 p.m. IT Security & Continuity Update
Mike Carlin, Vice Chancellor for Information Technology
Document: IT Security and Continuity Update

3:25 p.m. Motion to Convene in Closed Session
Karen A. Popp, Chair

- a. *Pursuant to N.C.G.S. §143-318.11(a)(1), to prevent the disclosure of information that is privileged or confidential pursuant to the laws of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes, such privilege or confidentiality arising under the Family Educational Rights and Privacy Act (20 U.S.C. §1232g) or N.C.G.S. Ch. 126, Art. 7;*
- b. *to consult with and receive advice from counsel pursuant to N.C.G.S. §143-318.11(a)(3); and*
- c. *to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual, public officer or employee, or prospective public officer or employee pursuant to N.C.G.S. §143-318.11 (a)(6).*

Closed Session

3:25 p.m. Athletics Coaching Contract
Judy Rose, Director of Athletics
Document: Employment Contract

3:30 p.m. Hazing Update
Dave Broome, Vice Chancellor and General Counsel
Art Jackson, Vice Chancellor for Student Affairs

4:00 p.m. Hazing Lessons Learned
Dave Broome, Vice Chancellor and General Counsel
Christine Reed Davis, Dean of Students
Sarah Edwards, Assistant General Counsel
Art Jackson, Vice Chancellor for Student Affairs
Document: Athletics Hazing: Lessons Learned

4:45 p.m. Motion to Resume in Open Session
Karen A. Popp, Chair

Open Session

4:45 p.m. Approval of Athletics Coaching Contract
Karen A. Popp, Chair

4:50 p.m. Board Discussion of 2015 Retreat Topics/New Business
Karen A. Popp, Chair
Philip L. Dubois, Chancellor

5:00 p.m. Adjournment
Karen A. Popp, Chair

5:00 p.m. Social Gathering, Third Floor Mezzanine